

**Ministry of Finance  
Republic of North Macedonia  
Public Sector Energy Efficiency Project  
P149990**

**Draft  
ENVIRONMENTAL and SOCIAL  
COMMITMENT PLAN (ESCP)**

**October 2019**

## ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN

1. The Government of the Republic of North Macedonia will implement the Public Sector Energy Efficiency Project (the **Project**), with the involvement of the Ministry of Finance as lead implementing agency. The International Bank for Reconstruction and Development (hereinafter the Bank) has agreed to provide financing for the Project.
2. The Government of the Republic of North Macedonia will implement material measures and actions so that the Project is implemented in accordance with the Environmental and Social Standards (**ESSs**). This Environmental and Social Commitment Plan (**ESCP**) sets out material measures and actions, any specific documents or plans, as well as the timing for each of these.
3. The Government of the Republic of North Macedonia will also comply with the provisions of any other E&S documents required under the ESF and referred to in this ESCP, such as Environmental and Social Management Plans (ESMP), and Stakeholder Engagement Plans (SEP), and the timelines specified in those E&S documents.
4. The Government of the Republic of North Macedonia is responsible for compliance with all requirements of the ESCP even when implementation of specific measures and actions is conducted by the Ministry, agency or unit referenced in 1. above.
5. Implementation of the material measures and actions set out in this ESCP will be monitored and reported to the Bank by the Government of the Republic of North Macedonia as required by the ESCP and the conditions of the legal agreement, and the Bank will monitor and assess progress and completion of the material measures and actions throughout implementation of the Project.
6. As agreed by the Bank and the Government of the Republic of North Macedonia, this ESCP may be revised from time to time during Project implementation, to reflect adaptive management of Project changes and unforeseen circumstances or in response to assessment of Project performance conducted under the ESCP itself. In such circumstances, the Government of the Republic of North Macedonia will agree to the changes with the Bank and will update the ESCP to reflect such changes. Agreement on changes to the ESCP will be documented through the exchange of letters signed between the Bank and the Government of the Republic of North Macedonia. The Government of the Republic of North Macedonia will promptly disclose the updated ESCP.
7. Where Project changes, unforeseen circumstances, or Project performance result in changes to the risks and impacts during Project implementation, the Government of the Republic of North Macedonia shall provide additional funds, if needed, to implement actions and measures to address such risks and impacts, which may include environmental, health, and safety impacts, labor influx, gender-based violence.

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
<b>MONITORING AND REPORTING</b>			
A	<p><b>REGULAR REPORTING</b></p> <p>Prepare and submit to the Bank regular monitoring reports on the environmental, social, health and safety (ESHS) performance of the Project, including but not limited to the implementation of the ESCP, status of preparation and implementation of E&amp;S documents required under the ESCP, stakeholder engagement activities, functioning of the grievance mechanism(s).</p>	Semi-annually throughout Project implementation.	PIU
B	<p><b>INCIDENTS AND ACCIDENTS</b></p> <p>Promptly notify the Bank of any incident or accident related to the Project which has, or is likely to have, a significant adverse effect on the environment, the affected communities, the public or workers including but not limited to those related to the implementation of civil works on improving energy efficiency and introduction of renewable energy sources. Provide sufficient detail regarding the incident or accident, indicating immediate measures taken or that are planned to be taken to address it, and any information provided by any contractor and supervising entity, as appropriate. Subsequently, as per the [Bank/Association]'s request, prepare a report on the incident or accident and propose any measures to prevent its recurrence.</p>	Notify the Bank within 48 hours after learning of the incident or accident. A detailed report would be provided within a timeframe acceptable to the Bank	PIU
C	<p><b>CONTRACTORS MONTHLY REPORTS</b></p> <p>In contracts for works using the Bank's standard procurement documents, contractors are required to provide monthly monitoring reports to the Project Implementing Unit. Such reports should include, inter alia, information on the bills of quantities of works and implementation of environmental and social mitigation measures, together with the monthly request for payment.</p>	Monthly throughout Project implementation	PIU
<b>ESS 1: ASSESSMENT AND MANAGEMENT OF ENVIRONMENTAL AND SOCIAL RISKS AND IMPACTS</b>			
1.1	<p><b>ORGANIZATIONAL STRUCTURE</b></p> <p>The PIU established under the Ministry of Finance will be maintained and with qualified staff and resources to support management of E&amp;S risks including full-time Environmental (1) and Social (1) Specialists.</p>	Throughout Project implementation]	Ministry of Finance
1.2	<p><b>ENVIRONMENTAL AND SOCIAL ASSESSMENT</b></p> <p>Update, adopt, and implement, the Environmental and Social Management Framework that has been prepared for the Project, in a manner acceptable to the Bank.</p>	Throughout the Project implementation].	Ministry of Finance/PIU

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
1.3	<p><b>MANAGEMENT TOOLS AND INSTRUMENTS</b> Screen any proposed subproject in accordance with the Environmental and Social Management Framework (ESMF) prepared for the Project, and, thereafter, draft, adopt, and implement the subproject Environmental and Social Management Plan (ESMP), as required, in a manner acceptable to the Bank/Association.</p>	Prepared prior to sub-project approval Once approved, the ESMPs are carried out throughout Project implementation].	PIU
1.4	<p><b>MANAGEMENT OF CONTRACTORS</b> Incorporate the relevant aspects of the ESCP, including the relevant E&amp;S documents and/or plans, and the Labor Management Procedures, into the ESHS specifications of the procurement documents with contractors. Thereafter ensure that the contractors comply with the ESHS specifications of their respective contracts.</p>	Prior to the preparation of procurement documents. Supervise contractors throughout Project implementation.	PIU
<b>ESS 2: LABOR AND WORKING CONDITIONS</b>			
2.1	<p><b>LABOR MANAGEMENT PROCEDURES</b> Update, adopt, and implement the Labor Management Procedures (LMP) that have been developed for the Project.</p>	Throughout Project implementation.	PIU
2.2	<p><b>GRIEVANCE MECHANISM FOR PROJECT WORKERS</b> Establish, maintain, and operate a grievance mechanism for Project workers, as described in the LMP and consistent with ESS2.</p>	Grievance mechanism operational prior engaging Project workers and maintained throughout Project implementation].	PIU
2.3	<p><b>OCCUPATIONAL HEALTH AND SAFETY (OHS) MEASURES</b> Prepare, adopt, and implement occupational, health and safety (OHS) measures specified in the ESMP.</p>	Same timeframe than for the implementation of the ESMP.	PIU
<b>ESS 3: RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT</b>			
3.1	<p><b>RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT:</b> Resource efficiency and pollution prevention and management measures, including those for the demolition, dismantling and disposal phases, will be covered under the ESMP to be prepared under action 1.3 above.</p>	Same timeframe than for the preparation and implementation of the ESMPs	PIU
<b>ESS 4: COMMUNITY HEALTH AND SAFETY</b>			
4.1	<p><b>TRAFFIC AND ROAD SAFETY:</b> Adopt and implement measures and actions to assess and manage traffic and road safety risks as required in the ESMPs to be developed under action 1.3 above.</p>	Same timeframe than for the preparation and implementation of the ESMPs.	PIU

4.2	<b>COMMUNITY HEALTH AND SAFETY:</b> Prepare, adopt, and implement measures and action to assess and manage specific risks and impacts to the community arising from Project activities including, those related to Project workers and risks of labor influx, and include these measures in the ESMPs to be prepared in accordance with the ESMF, in a manner acceptable to the Bank.	Same timeframe than for the preparation and implementation of the ESMPs.	PIU
4.3	<b>GBV AND SEA RISKS:</b> [For projects with a moderate, substantial, or high prevalence of GBV risk]  Prepare, adopt, and implement a stand-alone Gender-Based Violence Action Plan (GBV Action Plan), to assess and manage the risks of gender-based violence (GBV) and sexual exploitation and abuse (SEA).	Submit the GBV Action Plan for the Bank's approval before the preparation of the procurement documents. Once approved, the GBV Action Plan is implemented throughout Project implementation.	
4.4	<b>GBV AND SEA RISKS DURING PROJECT IMPLEMENTATION:</b> [If necessary, specify additional funds available to implement measures to address GBV and SEA risks and impacts that may arise during Project implementation.]		
<b>ESS 8: CULTURAL HERITAGE</b> [the relevance of ESS6 is established during the ESA process. As with other ESSs, ESS6 may require the adoption of specific measures that may be set out in an E&S document (e.g. ESMP) already mentioned in the section under ESS1 above or as a stand-alone document or a separate action. Indicate whether ESS8-related measures are covered under an existing document or as stand-alone actions. See <a href="#">examples</a> below].			
8.1	<b>CHANCE FINDS:</b> Prepare, adopt, and implement the chance finds procedure, and include the procedures in ESMPs, as set in the ESMF developed for the Project.	Throughout Project implementation.	PIU
<b>ESS 10: STAKEHOLDER ENGAGEMENT AND INFORMATION DISCLOSURE</b>			
10.1	<b>STAKEHOLDER ENGAGEMENT PLAN PREPARATION AND IMPLEMENTATION</b> Update, adopt, and implement Stakeholder Engagement Plan (SEP).	Before Appraisal	PIU
10.2	<b>PROJECT GRIEVANCE MECHANISM:</b> Prepare, adopt, maintain and operate a grievance mechanism, as described in the SEP.	Throughout Project Implementation	PIU
<b>CAPACITY SUPPORT (TRAINING)</b>			
CS1	Training may be required for PIU staff and members of the Inter-Ministerial Committee on the ESSs as per the ESF, including: <ul style="list-style-type: none"> <li>• stakeholder mapping and engagement</li> <li>• specific aspects of environmental and social assessment</li> <li>• community health and safety.]</li> </ul>	After Project effectiveness	Bank to the PIU staff Trained PIU staff to the members of the Inter-Ministerial Committee
CS2	Training will be provided to Project workers on occupational health and safety including and pollution prevention	Throughout Project implementation	PIU/Contractors

